# Effective People Manager

4 Timeless Successful Abilities **Group Size: 8-20** 

People Management refers to a manger's role in directing, motivating and developing employees to perform their best. It is vital if staff work to optimum productivity levels each day – they tend to work for their best with high-quality work. So you're working in a managerial position, what and how exactly as the successful manager does to be sustainably effective?

### **Content Highlights**

- Know your Everything DiSC management style and priorities inside-out through the latest professional psychological tool, i.e. how you approach problems / how you make decision / discover how your style help sharpen your day as a manager
- Solid tips to recognize other people's Everything DiSC style® and understand how you react to the different styles
- Strategies & applications to increase effectiveness with different Everything DiSC style® in 4 practical management dimensions
- Analysis of the dynamics among different styles in a team and solid action plan to build 4 timeless abilities

#### **Approach**

- The training approach is highly participative, interactive and engaging with a strong focus on the application of learning back into the respective manager role
- Facilitators lead through self-discover, presentations, interactive discussion, experiential exercise, reflection sharing and role-play
- Participants will get a 27page personalized Management Profile as a solid follow-up action guideline

#### **Outcome**



**WORKING WELL** with managers for **ALIGNED RESULTS** 



**EFFECTIVE DIRECTING** & DELEGATING **SUBORDINATES** 



**POTENTIAL** and overcome difficulties for RESULT



**DEVELOPING TEAMATES MTIOVATING PEOPLE with** favourable approach to **KEEP the MOMENTUM** 

## Who should attend?

- Managers who need to work with people / teams across
- HR / Training related field Positions
- All walks of life who wish to master the people management skill

# **Our Clients**

MTR / Millennium Hotels & Resorts / General Electric

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